



**For immediate release:** February 2, 2024

**Contact:** Alejandro Barbero, (904) 553-4914

alejandro.barbero@rayonier.com

**Web:** <https://www.rayonier.com/about-us/media/>

## **Rayonier support team plants 4,500 seedling at Employee Planting Day**

WILDLIGHT, Fla.—Rayonier recently held its second U.S. employee planting day where more than 30 support employees had an opportunity to hand-plant 4,500 seedlings under the guidance of company foresters.

The team-building event, dubbed **More Than Planting Day**, was a great opportunity for field employees to educate coworkers about how our most important resource gets its start.

Employees who normally work in finance, investor relations, HR, communications, IT, and other key support roles that enable the company to be a responsible steward of more than 2.7 million acres across the globe, spent about three hours planting the 8-acre site in West Nassau County.

Before the planting began, Rayonier foresters explained to the team that the seedlings are the result of years of planning. Breeders on our research team control-pollinated pinecones in 2019 and waited for their seeds to ripen. When the pinecones were mature in 2020, they were harvested for seed extraction. In May 2023, the seeds were planted in our Elberta, Alabama, nursery, which grew them until they were mature enough to be replanted in the forest.

As a sustainable forestry company, Rayonier plants more than 30 million seedlings every year across the U.S. and New Zealand.

### **About Rayonier**

Rayonier (NYSE:RYN) is a leading timberland real estate investment trust with assets located in some of the most productive softwood timber growing regions in the United States and New Zealand. We own or lease under long-term agreements approximately 2.7 million acres of timberlands. We are **More than trees** because we recognize that our 90+ years of success in the

timberland industry comes from our people, an empowering culture and the courage to constantly challenge “the way it’s always been done.” Get to know us at [www.rayonier.com](http://www.rayonier.com).

### **Photo Captions**

Follow [this link](#) for pictures from More Than Planting Day.

1. Rayonier employees gather for a group photo at their annual employee planting day.
2. Forest Biometrician Stephanie Patton carries a bucket of seedlings.
3. Wildlight Senior Marketing Coordinator Hadyn Bray prepares to dig a hole for a seedling.
4. Resource Information Manager Rusty Cobb delivers buckets of seedlings to support employees.
5. Senior Research and Development Coordinator Jesus Espinoza and Community Affairs Manager Kim Sartor plant a row of seedlings together.
6. Capital Markets Director Michael Lombardo, Senior Strategy Analyst Unmesh Koirala and Business Development Analyst Uriaha Bauer plant seedlings together.