

Sustainable development goals (SDGs)

Rayonier has mapped material sustainability topics, commitments, and relevant metrics to the SDGs in order to assess our alignment with the priorities of policymakers and other stakeholders.



Material topic	SDG(s)	Key performance indicator(s)
Core business topics		
Promoting industry education	6. Clean Water and Sanitation 12. Responsible Consumption and Production 15. Life on Land 17. Partnerships for the Goals	<ul style="list-style-type: none"> • Forestry-related research funding • Count of university or industry cooperatives
Technology and innovation	9. Industry, Innovation, and Infrastructure	<ul style="list-style-type: none"> • Acres under CCS lease or solar option • Count of university or industry cooperatives
Nontimber products and ecosystem services	11. Sustainable Cities and Communities 15. Life on Land 17. Partnerships for the Goals	<ul style="list-style-type: none"> • Acres under CCS lease or solar option • Carbon credits • Acres licensed for recreational purposes • Acres with protective conservation status • Carbon removals and storage • Water withdrawal, discharge, and consumption
Environmental topics		
Sustainable forest management	12. Responsible Consumption and Production 13. Climate Action 15. Life on Land	<ul style="list-style-type: none"> • Acres certified to third-party certification standard • Seedlings planted • Merchantable timber • Sustainable yield • Harvested volume
Carbon footprint	13. Climate Action	<ul style="list-style-type: none"> • Carbon removals and storage • Greenhouse gas emissions • Greenhouse gas emissions intensity • The Climate Pledge • Decarbonization strategy and goals
Water and soil quality	6. Clean Water and Sanitation 14. Life Below Water 15. Life on Land	<ul style="list-style-type: none"> • Acres of potential endangered species habitat • SFI audit results and FSC and PEFC public reports • Water withdrawal, discharge, and consumption
Biodiversity	6. Clean Water and Sanitation 15. Life on Land	<ul style="list-style-type: none"> • Acres of potential endangered species habitat • Acres with protective conservation status • Water withdrawal, discharge, and consumption
Threatened and endangered species	14. Life Below Water 15. Life on Land	<ul style="list-style-type: none"> • Acres of potential endangered species habitat • Acres with protective conservation status
Climate change risks and opportunities	13. Climate Action	<ul style="list-style-type: none"> • Carbon removals and storage • Greenhouse gas emissions • Greenhouse gas emissions intensity • The Climate Pledge • Decarbonization strategy and goals



Material topic	SDG(s)	Key performance indicator(s)
Social topics		
Talent recruitment and retention	4. Quality Education 8. Decent Work and Economic Growth	<ul style="list-style-type: none"> Employee hiring and turnover Employee engagement Employee development training
Contractor relationships	3. Good Health and Well-Being 8. Decent Work and Economic Growth 11. Sustainable Cities and Communities 12. Responsible Consumption and Production	<ul style="list-style-type: none"> Fatality rate LTIR TRIR Human rights
Diversity, equity, and inclusion	5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequalities	<ul style="list-style-type: none"> Diversity by gender and ethnicity—All employees Diversity by gender and ethnicity—Leaders
Safety and wellness	3. Good Health and Well-Being	<ul style="list-style-type: none"> TRIR LTIR Safety training Stay Strong wellness program
Communities	1. No Poverty 2. Zero Hunger 3. Good Health and Well-Being 4. Quality Education 11. Sustainable Cities and Communities	<ul style="list-style-type: none"> Community giving Volunteerism
Indigenous peoples	11. Sustainable Cities and Communities	<ul style="list-style-type: none"> Area of forestland in indigenous land Indigenous peoples engagement
Customer engagement	12. Responsible Consumption and Production 13. Climate Action	<ul style="list-style-type: none"> Acres certified to third-party certification standard Greenhouse gas emissions intensity The Climate Pledge
Governance topics		
ESG oversight	16. Peace, Justice, and Strong Institutions	<ul style="list-style-type: none"> Board oversight
Business ethics and transparency	16. Peace, Justice, and Strong Institutions	<ul style="list-style-type: none"> Code of conduct training Ombudsman helpline
Cybersecurity and data privacy	9. Industry, Innovation, and Infrastructure	<ul style="list-style-type: none"> Security approach and assessments Cybersecurity training
Public policy advocacy	11. Sustainable Cities and Communities 16. Peace, Justice, and Strong Institutions	<ul style="list-style-type: none"> Corporate contributions