

## SASB DISCLOSURE TABLE

Topic	SASB Metric	Code	Rayonier 2020 Response	Report Reference
<b>SASB Forestry Management Standard</b>				
Ecosystem Services & Impacts	Area of forestland certified to a third-party forest management standard, percentage certified to each standard	RR-FM-160a.1	2.5MM acres certified (96% of total) SFI: 2.15MM acres (96% of U.S. timberlands) FSC: 389,998 acres (94% of N.Z. timberlands) PEFC: 389,998 acres (94% of N.Z. timberlands)	Page 13
	Area of forestland with protected conservation status	RR-FM-160a.2	309,000 acres (12%)	Page 48
	Areas of forestland in endangered species habitat	RR-FM-160a.3	1.4MM potential acres (52%)	Page 48
	Description of approach to optimizing opportunities from ecosystem services provided by forestlands		<p><i>We take careful measures to ensure the long-term sustainability of our forest ecosystems, as well as the wildlife, soils, and water within them, and we consistently aim to maximize the value of our land through site-specific silviculture. While our trees are growing, we also seek to offer a broad array of non-timber products and ecosystem services, including licensing our properties for recreation, minerals, and/or renewable energy projects. As we engage in these opportunities, we work closely with our customers, as well as local communities, to ensure that we observe best practices with respect to sustainable forestry and environmental stewardship.</i></p> <p><i>Through our third-party certification processes, we maintain a formal biodiversity monitoring program. We further maintain various programs and policies designed to minimize disturbances associated with our forestry activities, promote indigenous species, protect T&amp;E species, safeguard ecologically sensitive areas, ensure prompt reforestation, and incorporate biodiversity considerations into our portfolio management activities. We also engage with state and federal agencies, as well as local stakeholders, including adjacent landowners and tribal authorities, to identify and protect ecologically sensitive areas.</i></p>	Pages 11-23
Rights of Indigenous Peoples	Area of forestland in Indigenous land	RR-FM-210a.1	—	—
	Description of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and the local community	RR-FM-210a.2	<p><i>We maintain an ongoing and constructive dialogue with Indigenous Peoples in Washington, Oregon, and New Zealand. For example, in New Zealand, we operate on lands that have cultural, ecological, and economic importance to Māori. In order to ensure the ongoing protection and enhancement of these lands, special care is taken in the development of forest management plans in coordination with iwi, Pouhere Taonga (Heritage NZ), the Department of Conservation, and local councils and communities.</i></p>	Pages 35-37
Climate Change Adaptation	Description of strategy to manage opportunities for, and risks to, forest management and timber production presented by climate change	RR-FM-450a.1	<p><i>Working forests continually sequester atmospheric carbon dioxide through photosynthesis, thereby providing a natural climate change solution. As such, current climate change dynamics could translate to unique opportunities for timberlands as we increasingly move toward a low-carbon economy. Rayonier's management and Board of Directors are actively engaged in evaluating opportunities for working forests to play an increased role in mitigating climate change.</i></p> <p><i>Climate change also poses meaningful risks to our forest ecosystems. Rayonier's internal research team continually evaluates climate change at both a global and regional level, including anticipated changes in weather patterns, in an effort to assess the potential long-term impacts on the health and productivity of our forests. Rayonier's management and Board of Directors regularly consider the potential risks associated with climate change in the development and implementation of our business strategies.</i></p>	Pages 12, 22, and 23
SASB Activity Metrics	Area of forestland owned, leased and/or managed by the entity	RR-FM-000.A	2.7MM acres	Page 4
	Aggregate standing timber inventory	RR-FM-000.B	91.6MM tons	Page 13
	Timber harvest volume	RR-FM-000.C	10.3MM tons	Page 12